



BRITAL FOODS LTD

Chaucer House
Chaucer Business Park
Watery Lane
Kemsing
Sevenoaks
Kent
TN15 6PW

Brital Foods Ltd
(the “company”)

SLAVERY AND HUMAN TRAFFICKING STATEMENT



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Introduction from the Chairman

The company understands the negative impact surrounding Modern Slavery and Human Trafficking both to those individuals directly affected by this horrendous activity and on those organisations that allow such behaviour. Here at Brital, employees are expected to report any such concerns to management so they in turn can act accordingly.

Our Business

Brital's principle activity is to market and distribute UK and EU sourced and imported foods to the Foodservice, and Manufacturing sectors. The company's head office is based in the UK.

Our approach to Slavery and Human Trafficking

At all levels of management, sensitivity and awareness of such activity is paramount when liaising with our suppliers both in the UK and Europe.

Due Diligence to counter Slavery & Human Trafficking

- All our employees are based within our UK head office and none are permanently operating outside of the UK so senior management are trained and able to closely monitor the situation and status of our employees.
- When recruiting staff, this is undertaken directly by a permanent member of Brital staff. Agencies are only used to identify candidates and face to face interviews are undertaken by trained Brital employees to ensure the potential employee has proper reason to work within the UK and is doing so voluntarily.
- All suppliers are selected by Brital management and have to operate to audited standards. This approach ensures there are no practices taking place that contravene our own policy relating to Slavery & Human Trafficking.

This statement is made in relation to section 54(1) of the Modern Slavery Act 2015 and constitutes the company's slavery and human trafficking statement for the current financial year 2020/2021 ending 30th April 2021

Chris Waters
Chairman
Brital Foods Limited

8th April 2020